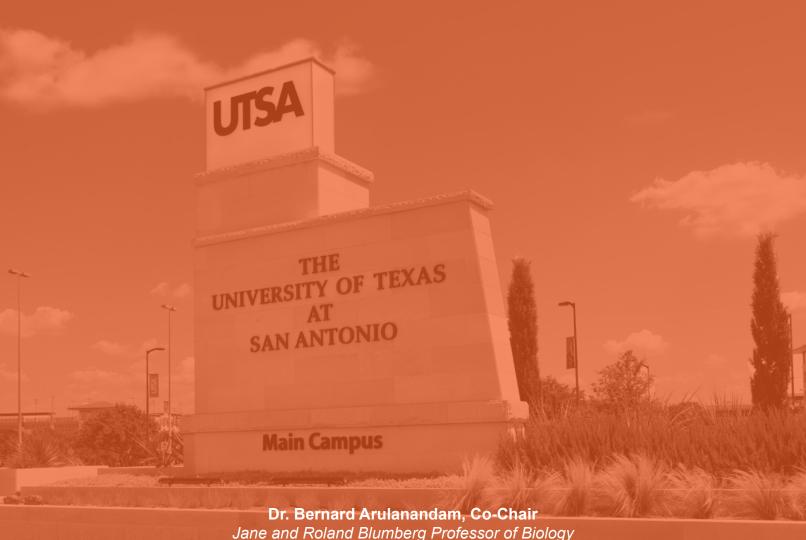


PUBLIC HEALTH TASK FORCE REPORT



Jane and Roland Blumberg Professor of Biology Vice President for Research, Economic Development, and Knowledge Enterprise

Dr. Lynne Cossman, Co-Chair

Mark G. Yudof Endowed Professor of Sociology and Demography Inaugural Dean, College for Health, Community and Policy (HCaP)

TASK FORCE MEMBERS

Stephanie De Leon Ansley

Translational Science Ph.D. Candidate, College for Health, Community and Policy (HCaP)

Dan Bellamy

Associate Athletics Director for Sports Medicine

Wanda Boller

Executive Director, Human Resources Business Partner

Dr. Thomas Forsthuber

Jesse H. and Mary Gibbs Jones Chair in Biotechnology

Paul Goodman

Associate Vice President, Facilities

Dr. Juan Gutiérrez

Professor and Chair, Department of Mathematics representing the Department Chairs Council

Dr. Melissa Hernandez

Director, Counseling and Mental Health Services

Dr. Jose Lopez-Ribot

Margaret Batts Tobin Distinguished Chair in Biotechnology Associate Dean for Research, College of Sciences

Daisy Paredes

Anthropology and Public Health major, College for Health, Community and Policy (HCaP) Top Scholar & President's Student Advisory Council

Jay Rosselló, JD

Chief Legal Officer

Dr. Lorenzo Sanchez

Director, Office of Risk and Emergency Management

Anjali Shah

Kinesiology major, College for Health, Community and Policy (HCaP) representing the Student Government Association

Dr. Beth Wichman

Chief Medical Officer

Dr. Zenong Yin

Loretta J. Lowak Clarke Distinguished Professor in Health and Kinesiology, representing the Faculty Senate

PUBLIC HEALTH EXPERT ADVISORY GROUP

Dr. Jason Bowling

Associate Professor of Internal Medicine and Infectious Diseases, UT Health San Antonio Area of Expertise: Infectious Disease

Dr. Colleen Bridger

Assistant City Manager and Interim Director, San Antonio Metro Health Area of Expertise: Public Health

Dr. David Lakey

Vice Chancellor for Health Affairs and Chief Medical Officer, The University of Texas System Areas of Expertise: Disease Prevention, Community Health Services and Infectious Disease Outbreaks

ADDITIONAL CONTRIBUTORS

Sarah Hada, Candice Prose, Liana Ryan, Adrianna San Roman, Jaclyn Shaw



SUMMARY OF UPDATES FROM VERSION 1.0

PROTECTION & PREVENTION POLICIES & PROCEDURES

- Added link to mandatory compliance training module that must be completed by all students, staff and faculty (p. 7)
- Added recommendation that students limit social interactions at least 14 days prior to return to campus (p. 7)
- Added recommendations to discourage students, staff and faculty from hosting or participating in non-essential social gatherings (p. 7)
- Added recommendation that all students, staff and faculty carry a personal hygiene pack (p. 7)
- Added update that university will provide one face covering for each student, staff and faculty member as well as clear face coverings for faculty and staff to use to accommodate communications the hearing impaired (p. 7)
- Updated requirement that face coverings be worn at all times while in campus buildings, and clarified exceptions to this rule, including option for faculty to use face shield in lieu of a face covering while lecturing (p. 8)
- Clarified outdoor face covering requirements and exceptions (p. 8)
- Added instruction about care for face coverings (p. 8)
- Added instruction for reporting of non-compliance, introducing "Ask, Offer, Leave and Report" method (p. 9)
- Updated list of **COVID-19 symptoms** (p. 11)
- Updated criteria for return to campus for those individuals with suspected or confirmed case of COVID-19 (p. 11)
- Added information about UTSA COVID-19 health selfassessment tool (p. 11)
- Updated criteria for return to campus for those individuals with new signs or symptoms suggestive of COVID-19 (p. 12)
- Updated contact tracing information, including implementation of contact tracing training program through UTSA's College for Health, Community and Policy, and Consolidated Response Plan, as well as new City and State processes for case reporting (p. 12, 13)
- Added update regarding development of self-reporting portals for COVID-19 positive students, staff and faculty (p. 13)

HEALTH CONSIDERATIONS

- Updated list of higher-risk populations based on new CDC guidance (p. 15, 16)
- Added update about influenza immunization recommendations and planned on-site vaccine clinics (p. 16, 17)
- Updated **progress and warning indicators** (p. 17)
- Added Phased Levels of On-Campus Activity
 graphic, which includes color scheme to be utilized for
 campus communications and media (p. 18)

FACILITIES

- Updated to include references to new hand sanitizing stations, clear plastic barriers, disinfecting wipes and increased sanitation services (p. 20)
- Updated detail for **HVAC systems** (p. 21)
- Added update that water fountains and bottle refill stations will remain operational with increased sanitation (p. 22)
- Updated Libraries section to include information about reduced operating hours, contactless options for book and laptop check out, computer lab services, and floor as well as elevator closures (p. 22).

STUDENT LIFE

- Updated control measures for Student Housing, to include limitation on overall housing occupancy and occupancy of individual bedrooms (p. 24)
- Updated Athletics Activities and Facilities to include latest operating and competition information per NCAA guidance (p. 27, 28)
- Updated Recreation Facilities and Events to include current guidance and plan for Campus Recreation facilities and procedures (p. 30)

OTHER

- Overview updated to reflect additional campus tactical and operational team development and operations (p. 41, Appendix D)
- Revised throughout to include "campus visitors" along with students, staff and faculty (p. 7, 9, 8, 12, 14)
- Added definitions for key terms used throughout the document (p. 5)

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I. OVERVIEW

As of early 2020, humanity is confronting a pandemic of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2), which causes coronavirus disease, hereafter referred to as COVID-19. This virus appears to be a new human pathogen, which emerged in 2019 and rapidly spread around the globe. COVID-19 has affected millions of people, triggering unexpected changes within social systems, healthcare, and the global economy. Several countermeasures have been implemented to control the spread of COVID-19, from campaigns aimed to improve personal hygiene practices to community approaches like social distancing and quarantines.

In late May 2020, UTSA President Taylor Eighmy established a Public Health Task Force, composed of experts and stakeholders from across the university, in response to the COVID-19 pandemic. This group was charged with gathering input from an external Expert Advisory Group on appropriate best practices for a number of relevant topic areas, including protection and prevention policies associated with health considerations, facilities, and student life. A copy of the Task Force Charge is available in Appendix A. Based on this exchange, the Task Force has developed this overarching guidance document of recommendations for the campus community as we moved into planning and implementation phases of reopening.

The results of this report served as guidance for several Tactical Teams, who presented their reports to leadership in early July 2020. Based on their findings, a Recovery Operations Committee (ROC) was formed to operationalize the recommendations from the Public Health Task Force and Tactical Teams (see Appendix D).

This UTSA Public Health Task Force reflects one of several groups working together to take public health best practices into account as we plan to move forward with the highest level of safety and consideration of our campus community. The University and the Public Health Task Force expect to continue integrating input from many organizations, including but not limited to the U.S. Centers for Disease Control and Prevention (CDC), the Texas Higher Education Coordinating Board (THECB), The University of Texas System (UT System), the Governor's Office, the National Collegiate Athletics Association (NCAA), the San Antonio Metropolitan Health District (Metro Health), and others as relevant to this topic. All of this input is being woven into recommendations guiding our campus reopening efforts for the 2020-2021 Academic Year.

We will continue to update this report as additional guidance is made public and more is learned about this novel virus' spread and impact to San Antonio, including direct risk to our campus community.

II. DEFINITIONS

Definitions for key terms used throughout this document are provided below:

- » "Campus" refers to the physical facilities and grounds of UTSA. This is inclusive of the main, downtown campuses as well as the Institute for Texan Cultures and Park West Athletic Complex.
- "CDC" refers to the Centers for Disease Control and Prevention.
- "Contact Tracing" is used by health departments to prevent the spread of infectious disease. In general, contact tracing involves identifying people who have an infectious disease (cases) and people who they came in contact with (contacts) and working with them to interrupt disease spread. This includes asking people with COVID-19 to isolate and their contacts to quarantine at home voluntarily.
- » "Family unit," in reference to residence halls, refers to two or more students who might have separate bedrooms, but share a bathroom or common living area, within a unit.
- "Isolation" refers to the separation of sick people with a contagious disease (such as COVID-19) from people who are not sick.
- "Quarantine" refers to separating and restricting the movement of people, while not yet ill, who might have been or were exposed to a contagious disease to see if they become sick.
- » "University community" refers to UTSA students, staff (to include on-site contractors), and faculty.



III. GUIDING PRINCIPLES ON RETURNING TO CAMPUS

The Public Health Task Force has developed a list of five guiding principles to frame this document, our continued review and assessment of the pandemic, and its impact on our campus.

- We will fulfill the UTSA mission in the face of adverse events associated with COVID-19. As an institution of access and excellence, UTSA embraces multicultural traditions and serves as a center for intellectual and creative resources, as well as a catalyst for socioeconomic development and the commercialization of intellectual property for Texas, the nation, and the world. Even though many activities may need to be virtual or hybrid, we remain committed to superior research, teaching, and community engagement. We will focus not only on academics, but also on providing a safe and healthy environment for campus life, athletics, research, and broader support services.
- We will engage in an approach of shared responsibility (see Appendix B) as a campus community, which is necessary to succeed in safely meeting our UTSA mission. We will launch an aggressive COVID-19 public health awareness campaign, rooted in the philosophy of shared responsibility. We expect all UTSA community members students, staff and faculty to work together to ensure each other's health and safety. Everyone should expect to participate in disinfection protocols regularly, to be tested when appropriate, and to facilitate contact tracing as needed.
- We will conduct all business in a manner that supports the health and safety of everyone in our community, while always being mindful of our institutional mission. The pandemic's trajectory must be considered along with the public health measures that can be undertaken to mitigate its effects: hygiene, distancing, and isolation as appropriate (see Appendix C). Specific guidelines concerning testing, contact tracing, and quarantining are included herein.
- We will follow pertinent guidance from relevant public health and higher education authorities (e.g. CDC, UT System, THECB, SA Metro Health/City of San Antonio) while remaining flexible to adapt our plans as new information becomes available and as new guidance is released. Our decision-making will be rooted in the most recent scientific research with a data-driven approach. Within these parameters, we will be as creative as needed to meet the UTSA mission (Guiding Principle #1), while working to further safeguard the health and safety of the university community (Guiding Principle #3).
- We will respect and consider the diversity of our campus populations and present inclusive and equitable solutions. The Task Force itself represents diverse groups and our recommendations must consider all of these constituencies and more.

IV. PROTECTION AND PREVENTION POLICIES AND PROTOCOLS

A mandatory compliance training module for all students, staff, and faculty on appropriate public health measures has been implemented by the University. This concludes with "The Roadrunner Pact," a personal commitment to COVID-19-related health and safety: Out of respect for our community and with an understanding that my actions affect the Roadrunners around me, I agree to abide by the Five Principles: (1) Wear Your Mask, (2) Keep Your Distance, (3) Wash Up, (4) Check Yourself, and (5) Stay Home. UTSA has also initiated a COVID-19 awareness and public health campaign.

Limiting Social Interactions: In order to help prevent COVID-19 infections on our campus and in our local San Antonio community, we highly recommend that students **limit unnecessary social** interactions for at least 14 days prior to returning to campus and throughout the fall semester.

- » Limit in-person interactions as much as possible throughout the 14-day period before returning to campus, e.g., stay in your residence except for essential business (groceries, medical visits), and avoid non-essential public places.
- » If it is not possible to limit interactions for 14 days prior to return to campus due to necessary travel to San Antonio, students should limit in-person interactions for 14 days prior to their first on-campus activity after arriving in San Antonio.
- » If returning from a domestic hot spot and/or international location, please see guidance on p. 14.

UTSA highly recommends that all students, staff and faculty carry with them a **personal hygiene pack**, to include items such as hand sanitizer, disinfecting wipes, tissues, and at least one extra face covering.

Social Gatherings:

- » UTSA strongly discourages students from hosting or participating in on or off-campus parties or other social gatherings during the pandemic. This includes Greek organization, student organization, or other personal gatherings.
- » Faculty and staff are strongly discouraged from attending or hosting non-essential off-campus events and social gatherings of 10 or more individuals. If attending events and social gatherings outside of their family unit or household, UTSA employees should wear face coverings and practice physical distancing of 6ft or more.

Campus Visitors: UTSA will limit nonessential visitors, volunteers, and activities that involve external groups or organizations coming to campus.

We are relying on everyone in our campus community to take very seriously the personal responsibility of preventing the spread of COVID-19 and these are critical first steps. <u>Do Your Part.</u>

Face coverings (medical or non-medical grade) that fully cover the nose and mouth must be worn by all students, staff, faculty, and campus visitors when in public and common spaces. It is our shared responsibility to mitigate the spread of COVID-19 through the use of face coverings. This act of public good also helps safeguard our higher-risk populations (Section IV). For the Fall 2020 semester, the university is <u>distributing</u> one UTSA-branded cloth face covering to each student, staff, and faculty member. The university will also provide, by request, clear face coverings for faculty and staff use to accommodate communications with the hearing impaired. If an individual has a medical reason that would prevent him/her from wearing a face covering, accommodations are being assessed and approved through Student Disability Services (students) or the ADA coordinator (employees and contractors).

Indoor: Face coverings are required in all campus buildings.

- » Face coverings are not required if working alone and isolated in an enclosed workspace, e.g., laboratory, studio, office, practice room. However, if working independently without a face covering and another person enters the workspace, face coverings must be re-applied and are then required for both parties.
- » Faculty may wear a face shield in lieu of a face covering if they are having difficulty breathing or communicating during a lecture. The face shield must wrap fully around the face from side to side and extend below the chin. Social distancing must remain during use of the shield. Otherwise, a face covering must be used.

Outdoor: Face coverings are required only when social distancing of six (6) feet or more cannot be maintained.

Although congregating in groups is discouraged, we understand that some interactions will occur. When interacting outdoors, the following must be adhered to:

- When less than six (6) feet away from another person, e.g., walking, studying, or meeting, everyone must wear a face covering. If a face covering has been removed while alone or isolated, it must be re-applied and is required any time others are encountered.
- » If an individual is eating/drinking, their face covering must be replaced immediately when done and they must not linger in dining areas.

Care for Face Coverings: Face coverings should not be used consecutive days without being cleaned. Disposable face coverings should be disposed of on a daily (or more frequent) basis. Cloth face coverings should be <u>washed</u> prior to the next use/day. It is highly recommended that all Students, staff and faculty carry at least two face coverings with them in their vehicle or on their person when entering campus in case one becomes unusable or contaminated.

Non-Compliance:

All students, staff, faculty, and campus visitors must adhere to campus policies regarding face coverings. In the event a member of our campus community, or a campus visitor, is not in compliance with the policy, it is recommended individuals follow the "Ask, Offer, Leave and Report" method, outlined below.

- » Advise individual of campus policy and the importance of our shared responsibility to keep each other safe, and kindly ASK for individual's cooperation. Example: "Hi. My name is Dr. Martinez (your name) and I am the instructor for Sociology 222 (your title/role). What is your name? It's nice to meet you Mary, I am not sure if you are aware, but UTSA requires a face covering inside all campus buildings for the safety of our community. Please wear your face covering for the duration of our class."
- » OFFER the individual the opportunity to retrieve their face covering from their car, purchase one at the bookstore or other vendor, and then return.
- » If individual refuses to cooperate you may choose to LEAVE
 - » End the meeting
 - » Cancel/end and dismiss the class
 - » Ask individual to leave the area
 - » Leave the area yourself
- » You should always REPORT any issues of non-compliance to the <u>Compliance Hotline</u>.
- » If the individual poses an immediate threat to the safety of others, such as exhibiting physical violence, brandishing a weapon, or making threats to physically harm someone in the immediate area, contact UTSA Police at 210-458-4911.



"Ask, Offer, Leave, and Report" Method

IN ALL SITUATIONS, SEEK TO DE-ESCALATE RATHER THAN INTENSIFY THE INTERACTION

| ASK | OFFER | LEAVE | REPORT | | |
|---|--|---|---|--|--|
| Not Wearing a Face Covering/Mask | | | | | |
| Ask if the individual is aware that face coverings are necessary | If available, offer to give the individual a mask | If non-compliance continues, either ask the person to leave or remove yourself from the area | For ongoing violations and/or egregious violations, please report to the Compliance Hotline | | |
| Not Social Distancing | | | | | |
| Ask the individual to please honor social distancing space and allow for 6 ft of distance | If in a location that makes it challenging to effectively social distance, offer to relocate to a space that is more conducive | If non-compliance continues, either ask the person to leave or remove yourself from the area | For ongoing violations and/or egregious violations, please report to the Compliance Hotline | | |
| Not Following Directional Signage | | | | | |
| Ask if the individual is aware of the posted directional signage | Offer to show the individual the posted signage and routes | If non-compliance continues, either ask the person to leave or remove yourself from the area | For ongoing violations and/or egregious violations, please report to the Compliance Hotline | | |
| Violating the Roadrunner Pact | | | | | |
| Ask if the individual is aware | Offer information and/or options | If non-compliance continues, either ask the person to leave or remove yourself from the area | For ongoing violations and/or egregious violations, please report to the Compliance Hotline | | |

B. Disinfection Protocols

Enhanced cleaning is required in all common areas and on high-touch surfaces (e.g. door handles, light switches, tables, chairs, work surfaces, elevators, restrooms) using a disinfectant recommended by the Environmental Protection Agency (EPA) that is <u>effective against COVID-19</u>. Hand sanitizer stations will be positioned in each building at multiple locations. Departments/ offices will have desk sanitizers available for employees and students.

Training on appropriate cleaning, disinfection, and hygiene is being and will continue to be provided by the University for all students, staff, and faculty. The Research Excellence and Graduate Education Recovery Task Force developed a training module that research-engaged personnel have been and will continue to be required to complete prior to returning to campus. Campus community members must ensure safe and correct use and storage of cleaning and disinfection supplies, including storing products securely away from children.

In the event an area is exposed to a person with a potential and/or confirmed case of COVID-19, the <u>Office of Risk and Emergency Management</u> has a plan to follow, which includes notifications to key departments with responsibilities for disinfection and safety, temporarily closing facilities impacted to mitigate transmission, and disinfection protocols. The University has provided guidance on disinfection necessities, closures, and other procedures including timelines.

C. Health Self-Assessment, Testing, and Reporting of Non-Compliance

Daily Health Self-Assessment: On a daily basis, Students, staff and faculty are required to (1) monitor for <u>COVID-19 symptoms</u>, which may include the following: cough, shortness of breath or difficulty breathing, chills, repeated shaking with chills, muscle or body aches, headache, sore throat, new loss of taste or smell, nausea or vomiting, diarrhea, feeling feverish or a measured temperature greater than or equal to 100.0 degree Fahrenheit, congestion or runny nose; (2) use a self-screening tool for assessment; and (3) consider immediate testing if symptomatic.

Health Self-Assessment Tool: UTSA has developed an online COVID-19 health self-assessment tool (i.e., symptom checker), which allows our community members to conduct daily assessments of their health and well-being relative to COVID-19. All Students, staff and faculty are strongly encouraged to use it on a daily basis. The COVID-19 health self-assessment tool is available on the UTSA Roadrunner Return website, the UTSA mobile app, and the LiveSafe app. Self-screening tools are also available on the CDC's website and through the City of San Antonio. A symptom monitoring log from the Texas Department of State Health Services is also publicly available.

Testing: COVID-19 is likely present in pre-symptomatic and asymptomatic individuals. Testing specific cohort groups, such as incoming athletes, is one strategy to mitigate the rapid spread of COVID-19 in specific communities. COVID-19 testing for symptomatic students is available through UTSA Student Health Services. Group COVID-19 testing clinics for asymptomatic students and employees will be available at nearby facilities. Refer to the <u>Roadrunner Return</u> website for updates. Testing for any individual is also currently available at multiple drive-through sites at the Freeman Coliseum (through appointment only by San Antonio Metro Health), local private pharmacies, multiple urgent care clinics, and through many private medical clinics.

Return to Campus After Suspected or Confirmed Case of COVID-19:

- Based on the <u>CDC's strategy</u>, students, staff, faculty, and campus visitors with symptoms suggestive of or confirmed case (even if asymptomatic) of COVID-19 infection cannot return to campus until they meet the following criteria: (1) at least 10 days have passed since symptoms first appeared or, for a person without symptoms, since the COVID-19 test was performed; (2) have had improvement in symptoms; and (3) at least 1 day (24 hours) has passed since recovery (resolution of fever without the use of fever-reducing medications). Retesting after having a positive COVID-19 test as the isolation or quarantine period is ending is not recommended.
- » If a student, staff, faculty, or campus visitor has COVID-19 signs or symptoms and wants to return to campus before completing the above self-isolation period, the individual must either (a) obtain a medical professional's note clearing the individual for return based on an alternative diagnosis or (b) receive two separate confirmations at least 24 hours apart that they are free of COVID-19 via acute infection tests at an approved COVID-19 testing location.

Close Contact: Students, staff, faculty, or campus visitors with <u>known close contact</u> to a person who is lab-confirmed to have COVID-19 must not return to campus until the end of the 14-day self-guarantine period, initiated on the last date of exposure.

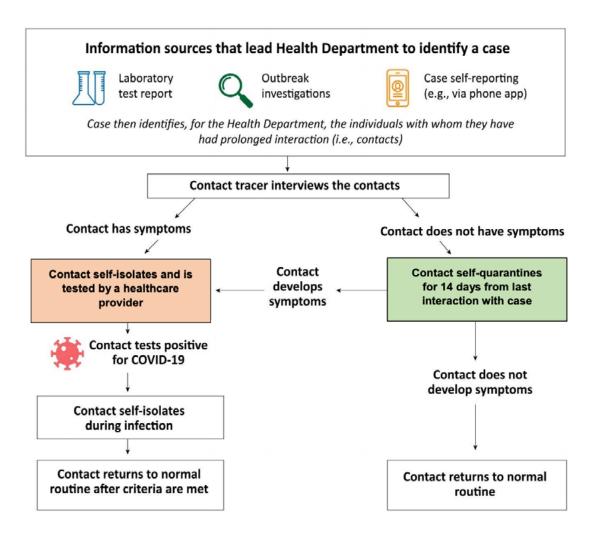
D. Contact Tracing and Positive Test Reporting

Contact Tracing:

San Antonio Metro Health investigates COVID-19 positive individuals and their contacts and is contracting with a community organization to deploy case tracers for the City of San Antonio and Bexar County as cases are reported. The University will also assist Metro Health in contact tracing, identification, and quarantine processes for Students, staff and faculty potentially exposed to COVID-19. To further support Metro Health and the City, the University has developed a contact tracing program. Dr. Erica Sosa, Associate Professor of Public Health, is leading a group of students—in a Special Topics course—to become contact tracers, to facilitate contact tracing amongst the Roadrunner Family and to function as case managers for any positive cases of residential students. This undertaking has been developed in concert with UTSA's Chief Medical Officer, Dr. Beth Wichman, and Metro Health.



- Contact tracing processes and procedures have been developed for representative populations of Roadrunners, which will be posted as a component of a Consolidated Response Plan to the Roadrunner Return website. Populations are grouped as follows: (1) students in residential housing, (2) student athletes, (3) students in private residences, (4) local students, and (5) distance learning students, along with (6) faculty/staff who are on campus and (7) telecommuting, as well as (8) athletics staff and (9) other contractors/guests/visitors. The University has outlined (a) where these populations are to be tested, (b) to whom those results are to be communicated, and (c) who is responsible for case management, (d) contact tracing and (e) support services.
- » According to <u>The Governor's Report to Open Texas</u>, contact tracing is a vital process for health departments to identify cases following the below diagram.



Positive Test Reporting: Self-reporting portals will soon be available through the <u>Roadrunner Return website</u>. All positive test results are being reported to a UTSA Rapid Response Team for operational action, and results are transmitted to University leadership. Procedures have been outlined in a Consolidated Response Plan, to be posted to the <u>Roadrunner Return website</u>. All testing results from UTSA are reported to Metro Health who, in turn, reports positive cases to the Texas Department of State Health Services. Reporting occurs via an online contact tracing system, <u>Texas Health Trace</u>, which allows an individual to securely report symptoms, positive results, and contact reporting.

E. Quarantine and Isolation

Information of any student, staff or faculty who report symptoms, including a positive test result or interactions with someone who had COVID-19 in the last 14 days, is handled in a medically professional and respectful manner. Their privacy is assured as required by both the Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA) as well as other applicable federal and state privacy and confidentiality laws. Ill students, staff and faculty must not return to in-person classes or campus facilities, or end isolation, until they have met the CDC's criteria to discontinue home isolation.

UTSA has identified and reserved appropriate residential spaces in the event of needed isolation or quarantine of a student(s), particularly for students who do not have a local residence in which to self-isolate or quarantine. Student Health Services staff will remotely monitor students in campus-based isolation or quarantine, to include temperature checks and symptom screening. Student Health Services will transfer symptomatic students to an appropriate treatment site for a clinical evaluation if symptoms advance or at an individual's request.

F. Accommodations for Individuals with Special Needs or Disabilities

The University of Texas at San Antonio is committed to diversity and a campus culture of inclusion that is necessary for a rich learning environment and essential in preparing students to work, live and contribute to an increasingly complex society. As part of this effort, UTSA is committed during the COVID-19 pandemic - as always - to the full inclusion of individuals with disabilities and continually improving the accessibility of our campus, programs and activities. Resources are provided to support students, faculty, staff, and campus visitors to request accommodations through Student Disability Services or through Human Resources.

G. Travel

All travel must adhere to <u>university guidelines</u> and abide by guidance from the domestic travel oversight committee and international oversight committee. When feasible, individuals should travel alone or via methods that allow for social distancing. Each individual traveler must occupy their own hotel room unless prior policies and procedures are in place to institute extensive pre- and post-trip COVID-19 testing (e.g., athletic travel and competition).

International: Current CDC recommendations include postponement of study abroad programs until further notice. We are awaiting further guidance from CDC and will continue to review spring and summer study aboard programs on a case by case basis. Fall 2020 study abroad programs have been canceled.

Students, staff, and faculty returning to campus from an international location or domestic hot-spot, and who travel back to campus via means that do not allow physical distancing (i.e., air or commuter bus), must self-quarantine following <u>CDC guidelines</u>.

V. HEALTH CONSIDERATIONS

A. Risk Assessment and Management Plan

UTSA conducted a risk assessment, as outlined in this document, to create an appropriate and informed Risk Management Plan.

B. Higher-Risk Populations

Older adults and people of any age who have serious underlying medical conditions might be at higher risk for severe illness from COVID-19. The CDC is periodically updating the <u>list of underlying medical conditions</u> that increase a person's risk of severe illness from COVID-19. Conditions are added to the list if evidence for an association with severe illness from COVID-19 was categorized as (1) strongest and most consistent evidence, (2) mixed evidence, or (3) limited evidence.

According to the CDC, those at higher-risk for severe illness from COVID-19 include:

- » People 65 years and older
- » People who live in a nursing home or long-term care facility
- » People of any age with <u>underlying medical conditions</u>, <u>particularly if not well controlled</u>, including those with:
 - Cancer
 - · Chronic kidney disease
 - COPD (chronic obstructive pulmonary disease)
 - Immunocompromised state (weakened immune system) from solid organ transplant
 - Obesity (body mass index [BMI] of 30 or higher)
 - Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies
 - Sickle cell disease
 - Type 2 diabetes mellitus



Also according to the CDC, based on what is known at this time, people with the following conditions might also be at increased risk for severe illness from COVID-19:

- » Asthma
- » Cerebrovascular disease (affects blood vessels and blood supply to the brain)
- » Cystic fibrosis
- » Hypertension or high blood pressure
- » Immunocompromised state (weakened immune system) from blood or bone marrow transplant, immune deficiencies, HIV, use of corticosteroids, or use of other immune weakening medicines
- » Neurologic conditions, such as dementia
- » Liver disease
- » Pregnancy
- » Pulmonary fibrosis (having damaged or scarred lung tissues
- » Smoking
- » Thalassemia (a type of blood disorder)
- » Type 1 diabetes mellitus
- » Children who have medical complexity, who have neurologic, genetic, metabolic conditions, or who have congenital heart disease

Some vulnerable individuals may need to observe ongoing physical distancing for prolonged periods of time, even when many others have returned to campus. UTSA must consider flexible working and learning conditions for those individuals at higher-risk or who live with/care for individuals at higher-risk, including extended telework/tele-education accommodations.

C. Therapeutics and Vaccines

There are currently no Food and Drug Administration-approved drugs for the treatment of COVID-19, although <u>remdesivir as emergency use authorization (EUA)</u> is showing some promise. Current recommended clinical management of patients with COVID-19 includes infection prevention and control measures and supportive care, including supplemental oxygen and mechanical ventilation support when indicated. As in the management of any disease, treatment decisions ultimately reside with the patient and their health care provider.

Since many of the symptoms of COVID-19 and influenza overlap, it is strongly recommended that all students, staff, and faculty be immunized with the seasonal flu vaccine as soon as it becomes available. Communication strategies emphasizing the importance of this vaccination are in development. On-site vaccine clinics will also be available through Student Health Services (students) and Occupational Health Services (employees). Typically, it is advisable for individuals to receive the influenza vaccine mid-fall. However, the CDC recommends earlier administration this year due to the similarities between the two illnesses as well as to promote the earlier development of improved immunity to the influenza, or seasonal flu, virus. Working with local vendors, UTSA intends to host on-campus (Main and Downtown) clinics in September.

While there are currently no licensed vaccines for COVID-19 supported by large controlled studies, UTSA will develop plans for future mass immunization with a COVID-19 vaccine, when available, including identifying the needed supply chain. UTSA's <u>Office of Risk and Emergency Management</u> has collaborated with <u>Metro Health's Point of Dispensing (POD)</u> plan, where UTSA will serve as a POD site, as appropriate.

D. Tests for Prevalence and Immunity

There is currently no clear consensus on whether and at what level the presence of COVID-19 antibodies confers protection against reinfection with this virus. In lieu of a better understanding of immunity, antibody testing is unlikely to provide definitive answers at this time. Antibody testing can, however, be utilized to estimate prevalence in the community.

E. Anticipating Additional Waves of Infections

UTSA needs to consider the relatively high likelihood of successive waves of infections associated with fewer restrictions on interactions. With the high likelihood of a rebound, UTSA must prepare for a return to more restrictive mitigation measures and physical distancing—perhaps for several waves over time.

Progress and warning indicators have been developed and data for these are updated on a daily basis by the City of San Antonio and Metro Health. These data are and will continue to be closely monitored to determine UTSA's response to COVID-19 rebounds. These indicators include:

- » Evaluation of the percentage of COVID-19 positive tests over a 14-day period, with an increase signaling rebound COVID-19 infection;
- » Determining the ability to effectively contact trace with a backlog, denoting increased likelihood of COVID-19 spread;
- » Increase in the doubling time of positive cases to less than an 18 day period, signaling rapid spread of COVID-19 infection;
- » Decrease in testing capacity with a return time for test results greater than 48 hours; and,
- » Worsening of the Southwest Texas Regional Advisory Council (STRAC) Health System Stress Score, denoting decreased availability of ICU beds (less than 20%), decreased percentage of regular hospital beds (less than 15%), inadequate staffing, and PPE shortages.

New information regarding COVID-19 is regularly being integrated into testing and treatment structures. Given the possibility of rebounding COVID-19 cases, UTSA is prepared to remain flexible in its level of remote working and learning activities to best support the social distancing efforts that control further spread of COVID-19 in our community.

In spring 2020 UTSA developed a plan for phased shutdown and reopening based on CDC, THECB, UT System, State, NCAA, and local (Metro Health) guidance. The following chart provides a high-level overview of on-campus activity levels within that plan paired with a color-coding scheme recommended for campus media and communications.

Phased Levels of On-Campus Activity

LEVEL 4: MOSTLY VIRTUAL OPERATIONS

- » All classes online
- » Campus facilities predominantly closed with the exception of essential personnel to sustain infrastructure, facilities, academic, and research operations
- » Housing available for students with exemptions

LEVEL 3: LIMITED ON-CAMPUS ACTIVITY

- » Limited classes identified for in-person modality; all others virtual
- » Dining, library, and other academic support services have limited on-campus activity
- » Campus facilities open
- » Few campus events permitted with restrictions
- » Visitors highly discouraged

LEVEL 2: MODERATE ON-CAMPUS ACTIVITY

- » Increased proportion of classes delivered in person; all others virtual
- » Events and academic support services continue to evaluate operations
- » Visitors for business and personal functions permitted on a limited basis

LEVEL 1: MOSTLY ON-CAMPUS OPERATIONS

- » Limited proportion of classes and operations conducted online
- » Classroom capacities remain below 100%
- » Academic and campus support services return to near-normal activity
- » Visitors for business and personal functions permitted with minimal restrictions

Through every Level, our Five Principles serve as the necessary foundation for on-campus operations:

(1) Wear Your Mask (2) Keep Your Distance (3) Wash Up (4) Check Yourself (5) Stay Home (when ill)



F. Mental Health Services

All national guidelines recommend that counseling services and spiritual/religious services offered at institutions of higher education be available remotely, particularly for students, staff, and faculty who are in isolation or quarantine.

<u>UTSA's Counseling and Mental Health Services</u> provides support and resources for students and other members of the UTSA community via phone or video (telehealth visits) at 210-458-4140, option 2. A crisis helpline is available 24/7 at 210-458-4140, option 3. Video conference groups and workshops can provide psychoeducation and support to students without the risks of inperson interaction. Face-to-face counseling with pre-visit screening should continue to be available on an extremely limited basis for the protection of both the client and the counselor. The University will increase marketing efforts that normalize feelings of distress and encourage help-seeking.

All employees are encouraged to use <u>UTSA's Employee Assistant Program (EAP)</u>. Benefitseligible staff and faculty are also encouraged to seek assistance from providers through Blue Cross Blue Shield, should they need extra support. UTSA should create direct messages and marketing efforts to remind employees about available mental health resources.

VI. FACILITIES

The proper use of campus facilities plays an important role in minimizing or preventing the spread of infection, maintaining the health and wellbeing of the UTSA community. Evidence suggests that physical controls such as social distancing, face coverings, barriers, and frequent hand washing/sanitizing are effective in preventing the spread of infection. Through shared responsibility (see Appendix B), we will succeed in creating a safe and healthy environment.

A. Teaching and Learning Spaces

The <u>CDC</u> categorizes general settings for institutions of higher education into three categories.

- Lowest Risk: Employees and students engage in virtual-only learning, activities, and events.
- **Medium Risk**: Small in-person classes, activities, and events. Individuals remain spaced at least six (6) feet apart and do not share objects.
- **Highest Risk**: Full-sized in-person classes, activities, and events. Students are not spaced apart, share classroom materials or supplies, and mix between classes and activities.

While virtual learning achieves the lowest risk of infection, it may not accomplish all learning objectives. In-person instruction achieves those objectives but introduces some risk of infection. However, with proper physical controls, and with guidelines and enforcement to support those physical controls, risk of infection can be mitigated.

Courses/sections that require in-person instruction will have reduced class size to achieve six (6) feet of separation between individuals. Options include additional sections, small classes in larger classrooms, and hybrid classes that have a virtual foundation with rotating in-person student groups.

Face coverings (medical or non-medical grade) that fully cover both the nose and the mouth must be worn at all times by students, staff and faculty while in the classroom. Exceptions must follow university guidelines. See section III.A. above for further detail regarding requirements.

Hygiene: Students, staff, and faculty shall use <u>proper hygiene</u> including: (1) frequent hand washing/sanitizing, (2) coughing/sneezing into a mask or cloth, and (3) limiting contact with surfaces to the maximum extent possible (see Appendix C). In addition to soap and paper towels in all restrooms, the University has dispersed hand sanitizing stations throughout facilities, clear plastic barriers in strategic locations, <u>cleaning</u> of high-touch surfaces during the day, and sanitation of classrooms every evening. Students, staff, and faculty are encouraged to serve as role models for one another and assume shared responsibility regarding public health protective measures.

Heating, ventilation, and air conditioning (HVAC): HVAC systems move filtered, conditioned, air continuously seven (7) days a week. All of the air in a classroom is replaced several times per hour and a buildup of contaminants is eliminated by introducing outside air. Classroom doors must remain closed during class for this system to operate optimally. HVAC experts are <u>still reviewing</u> the impact of HVAC systems on COVID-19 spread.

B. Events and Social Gatherings

Restrictions on events and social activities will be observed per current <u>social distancing</u> <u>guidance</u>. Event <u>guidelines</u> are available on the Roadrunner Return website. All events must be entered into R25Live and RowdyLink to allow for comprehensive tracking and oversight. Any in-person events must be considered on a case-by-case basis with plans in place to maintain appropriate health protocols. Particular consideration includes adequate communication to guests prior to the event, points of entry/exit and other relevant signage, seating arrangements to accommodate appropriate physical distancing of six (6) feet separation, queuing, disinfecting protocols pre/during/post event, removal of non-essential furniture, and a single point of responsibility for managing health protocols. UTSA will further reduce risk by limiting nonessential visitors, volunteers, and activities involving external groups or organizations to campus.

Event organizers will post <u>signs</u> in highly visible locations (e.g., building entrances, restrooms, and dining areas) that promote everyday protective measures and describe in clear language how to stop the spread of infection.

C. Offices and Common Spaces

Meetings: Meetings and office hours should be held virtually rather than in-person, where practical. Additional measures to reduce interactions and exposure include enhanced telework capabilities, especially for individuals at higher risk or who live with or care for individuals at higher risk for severe illness from COVID-19.

Offices: Social distancing must be maintained and face coverings must be worn in shared offices. Face coverings are not required when working alone in an enclosed space. The university will disinfect high-touch points in offices (i.e., door handles and light switches), but employees will be required to regularly sanitize their own workspace (i.e., mouse, keyboard, personal belongings).

Campus Services: Each unit in the University is examining campus services and developing strategies for virtual operations, delivery/curbside pickup, if possible, alternative or extended hours of operation, social distance markings, barriers, and/or enhanced signage.

Elevators/Stairs: Maximum occupancy in elevators is recommended at three, with one person standing against each of the three walls, excluding the doors. People who have physical disabilities should be given priority for elevator use at all times. Convenience stairs (not fire egress stairs) have been designated as either ascending or descending, where multiple stairwells are available. Appropriate signage concerning occupancy and use is posted at every point-of-entry.

Water Fountains and Bottle Refill Stations: Cold water is available at water fountains and bottle refill stations. Custodial staff are sanitizing fountains and refill stations frequently along with other common touchpoints.

Sanitizing: Alcohol-based hand sanitizer is available from dispensing stations dispersed throughout the university in accessible, common spaces. Custodial staff will be working during class hours to sanitize common touchpoints such as elevators, handrails, water fountains, door handles, and restrooms. The University is providing one small bottle of hand sanitizer to each employee and one spray bottle of cleaning/disinfecting solution to each division. Departments are responsible for disinfecting common touch points and shared spaces in their areas (e.g., lobbies), in between custodial services. Department managers should determine their own internal protocol for disinfecting these common touch points and shared spaces on a regular schedule outside of custodial services.

D. Libraries

Online and physical library access must be ensured to support the highest quality education for students. Physical building access will be phased as safety measures are implemented for students, staff and faculty. Standard disinfection procedures and social distancing policies must be closely observed. The Library and University Technology Solutions (UTS) are offering services such as contactless and curbside delivery of checked out books and laptops during limited hours. Computer lab services will be available with proper social distancing and hygiene measures in place.

Main Campus: Only the 2nd floor of the John Peace Library (JPL) is open. JPL elevators are closed on the 1st floor, with ADA accommodations provided through use of the staff elevator. Entrance and exit is limited to the Sombrilla side only.

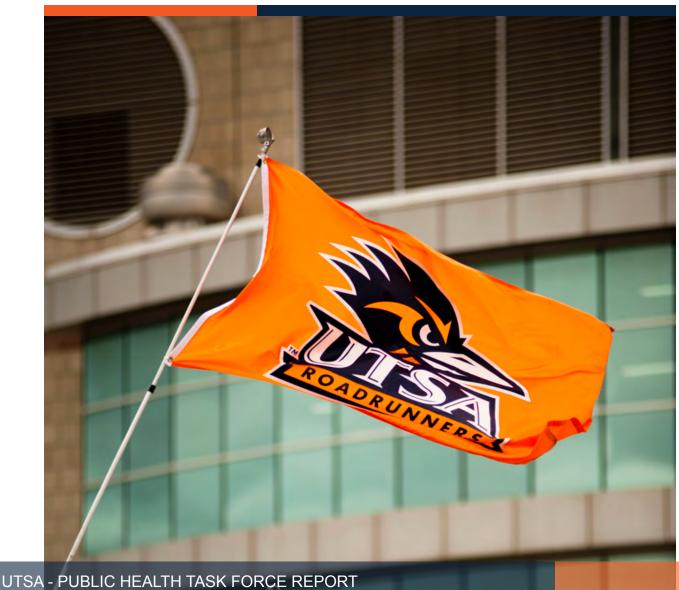
Downtown Campus: The facility is open with some spaces limited.

E. Laboratories and Research Facilities

Laboratory and research facilities must follow the guidance as outlined in this document and per the recommendations of the Research Recovery Task Force. Furthermore, in the research laboratory setting, the director or supervisor of the laboratory or their designee (i.e., designated lab director) are responsible for ensuring that all personnel are abiding by occupancy and social distancing regulations. Laboratory supervisors should utilize the social distancing tool provided by UTSA and the occupancy and usage quidance checklist. Laboratories should adhere to stringent disinfecting protocols. Signage encouraging the use of protective measures should be posted.

F. Protective Barriers and Dividers

Protective barriers/dividers (e.g., Plexiglas or Lexan) have been and continue to be placed in spaces where proper social distancing cannot be achieved (e.g., high traffic service areas, circulation and information desks, food service counters, administrative lobbies, and other common spaces). Additional spaces are being assessed on a case-by-case basis. Requests for protective barriers can be submitted online.



VII. STUDENT LIFE

A. Student Housing and Residence Life

Based on <u>CDC</u> and other public health authority guidance, UTSA is requiring all residents and staff to follow requirements and behavioral considerations for (1) monitoring of symptoms and exposure, (2) personal preventive measures, and (3) disinfecting protocols. **An orientation/ training will be required for residents and staff to complete prior to move-in.** UTSA is scheduling move-in and move-out in a manner that allows for appropriate social distancing.

UTSA has and will institute physical distancing and other infection prevention and control measures in student housing areas, as needed. This includes:

- » Limiting overall housing occupancy to less than 75%
- » Limiting occupancy of individual bedrooms to one
- » Installing physical barriers (i.e., for reception areas, shared sink/bathroom spaces)
- » Posting signs with guidance on how to maintain personal hygiene (see Appendix C)
- » Removing or relocating furniture to discourage prolonged close contact
- » Limiting non-essential visitors or staff from entering facilities
- » Increasing disinfecting of shared areas to multiple times a day
- » Providing hand sanitizer stations and disinfecting wipes in shared areas
- » Temporarily closing shared community areas, where possible (i.e., recreational areas, pools, TV lounges, water foundations, activity rooms and other spaces that allow for close contact)
- » Limiting capacity of shared areas that must remain open (i.e., laundry facilities, shared kitchens, shared bathrooms, elevators)
- » Encouraging use of personal totes in shared sink/bathroom spaces as the CDC notes that sinks could be an infection source
- » Providing extra cleaning supplies and providing <u>additional instruction</u> for areas like bathrooms and laundry rooms
- » Modifying HVAC systems in rooms and common spaces to allow for increased circulation of outside air
- » Replacing fixtures with touchless options, where possible

All non-essential in-person residence life activities, events and informal gatherings within these facilities have been temporarily discontinued or modified, with considerations for alternate methods of delivery and participation (i.e., virtual communications, gatherings, or check-ins). Front desk and other residence services have virtual or contactless options, and considerations have been made for Individuals with special needs or who require accommodations.

Residents are being grouped into "family units." A family unit is two or more students who might have separate bedrooms, but share a bathroom or common living area, within a unit. Residents within family units are responsible for maintaining personal hygiene and utilizing CDC-recommended cleaning standards throughout their unit, including their bathroom. Family units are encouraged to remain together during their daily activities (e.g., dining, studying and other social activities), limiting close interactions with outside groups. While congregating solely as a family unit, within their common spaces, residents are exempt from face covering and social distancing rules, but all other on-campus interactions would require wearing of face coverings and social distancing. Family units must engage in shared responsibility (Guiding Principle #2, Appendix B). Family units are encouraged to create roommate agreements that discuss personal hygiene, cleaning responsibilities and visitors.

All residents must regularly monitor for any COVID-19 related symptoms. If residents experience symptoms or come in close contact with someone infected with COVID-19 they must stay within their room and immediately contact their healthcare provider or UTSA Student Health Services. Housing and Residence Life has designated the Associate Director of Housing Operations as point of contact for COVID-19 concerns. If call volume becomes excessive, a separate hotline will be implemented. Positive or suspected cases of COVID-19 should be reported as referenced in Section IV.D. of this report. Those individuals who contract COVID-19 will be isolated. If feasible, residents will be given the option to isolate off-campus. Housing and Residence Life has identified specific space where residents can isolate/quarantine as well as specific protocols for isolation and quarantine to include accommodations for classes and meals to allow for continuation of academic studies.

Housing and Residence Life has created an evacuation plan in the event of an abrupt campus closure. This plan includes considerations of accommodations for students who do not have evacuation options such as former foster-care students, international students and other special circumstances.

B. Campus Dining Facilities

The American College for Health Associations (ACHA) provides key guidelines for campus dining services and the CDC has provided considerations for shared use facilities. The number of persons allowed in shared dining spaces will be limited and chairs/tables arranged in such a way to ensure social distancing measures, and outdoor dining is encouraged when possible. For students on a campus meal plan, dining services should arrange food delivery in collaboration with Housing and Residence Life staff, especially for students in quarantine or isolation. For in-person food services, it is highly recommended that meals be individually packaged. Buffet style dining will be limited or eliminated where possible.

Technology to support customer self-pay or check-in is being installed in dining facilities, where feasible, to avoid handling cash, ID's or credit cards. Check-in or queue areas must be arranged to allow for physical distancing. Dining staff and customers must wear face coverings when moving throughout facilities.

UTSA has developed procedures for the use of and is informing employees and students about (1) disinfecting high-touch areas, (2) not sharing items (i.e., dishes, glasses, cups, utensils) and (3) the importance of social distancing when using shared dining spaces. Reminders of safety measures are to be posted in full view of dining staff and customers. Dining facilities will supply additional disposable utensils and cleaning products in these areas. Alternate options (e.g., pre-packaged meal pick-up, "to- go" style dining, food trucks, other local retail options, and meals delivered to individual resident rooms from the meal plan) are encouraged. Protocols are in place to ensure that residents in quarantine or isolation can dine in their rooms, when needed.

C. Student Health Services

In preparation for the return to campus, <u>Student Health Services (SHS)</u> has addressed patient care, facility, and administrative/staff considerations as recommended by the <u>American College of Health Association's reopening guidelines</u>.

Patient care considerations involve incorporating strategies that decrease in-clinic exposure to COVID-19 infection that include the following:

- » Advise patients to make online appointments through SHS myMed portal or call before coming to SHS for nursing or provider visits
- » Utilize telemedicine visits with option for virtual telephone visits when appropriate
- » Develop on-line or telephone processes for the completion and submission of forms for check-in
- » Update screening forms to include exclusive sections for COVID-19 symptoms
- » Review and update triage protocols for all visits
- » Require face coverings for patients and personnel, with additional PPE as appropriate for health care personnel
- » Develop protocols for management of patients with respiratory symptoms
- » Develop procedures for communication with local emergency rooms for patient transport
- » Develop communication plans that may include messages to the university community regarding access to care, use of telemedicine services, to include social media with messaging to all university stakeholders

SHS facility considerations are designed to decrease risk of exposure and include the following:

- » Segregate waiting room areas for ill vs. well patient visits, with placement of seating to maximize social distancing
- » During peak times of clinic use, establish the ability to call patient from an outside location to enter and begin their visit immediately
- » Signage should be prominent and in multiple locations to give guidance on entrance to clinic areas
- » Increase general in-clinic signage regarding masking, hygiene measures, and social distancing requirements (e.g., Appendix C and Do Your Part campaign)
- » Have appropriate PPE available for patients to include masks, tissues, access to hand-washing and hand sanitizers
- » Assess and have available suitable clear barriers in waiting rooms and reception areas
- » Assess, review and implement clinic cleaning and disinfection protocols
- » Review supporting information technology needs to conduct telephone and telemedicine visit

SHS Administrative/Staff Considerations:

- » Train staff and assess compliance with the use of PPE
- » Ensure adequate supplies of PPE are available and monitor supplies frequently
- » Limit the number of staff members interacting with a possible COVID-19 patient and document those individuals for later tracking
- » Work with <u>UTSA Occupational Health</u> staff in the event of a possible staff member exposure
- » Devise continuous in-house training on COVID-19 and update staff on CDC guidance
- » Continue to work with <u>UTSA's Office of Risk and Emergency Management</u> in strategies for future mass immunization programs.
- » Develop financial models regarding costs and funding sources necessary to continue services, especially if services escalate due to COVID-19 rebounds.
- » Continuously update resources available to under/uninsured patients requiring testing or advanced care by identifying and working with outside providers and campus partners.

UTSA's SHS has outlined new operating hours and conditions, including telephone and virtual consultations. For additional information and resources, visit the SHS website.

D. Athletics Activities and Facilities

Athletics and sports medicine programs must ensure department policies, procedures, and communications regarding COVID-19 align with institutional, local, state, and federal public health guidelines. The NCAA core principles for resocialization and action planning considerations includes a phased approach to return to sports.

NCAA documents recommend several common strategies to mitigate the risk of infection.

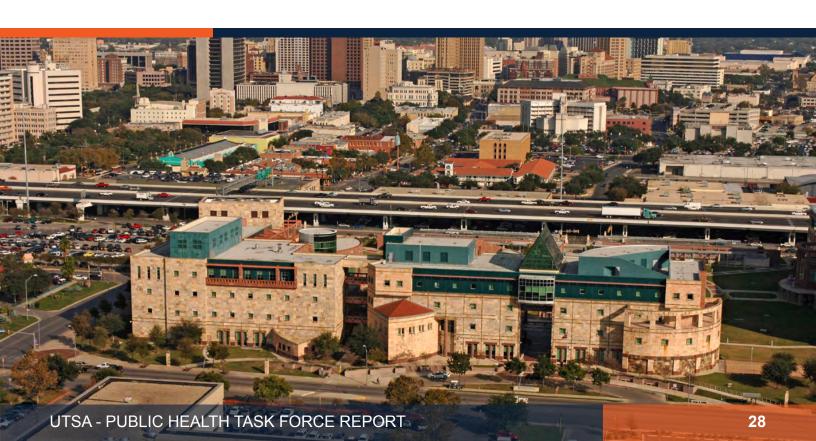
- » Education and supporting signage in facilities regarding physical distancing
- » Use of face covers when indoors and when physical distancing is not possible
- » Hand hygiene, sneeze and cough etiquette
- » Avoidance of touching face
- » Personal and departmental practices of disinfecting "high contact" surfaces and items

Updated recommendations from the NCAA highlights the following additional mitigation strategies:

- » Surveillance and Diagnostic Testing strategies, including weekly testing of high contact risk groups and personnel that would be within the close contact "bubble" of those studentathletes
- » Categorization of contact risk based on sport type

Additionally, the NCAA has listed items that would warrant consideration of the discontinuation of athletic activities:

- » A lack of ability to isolate new positive cases or quarantine high contact risk cases on campus.
- » Unavailability or inability to perform symptomatic, surveillance and pre-competition testing when warranted and as per recommendations in this document.
- » Campus-wide or local community test rates that are considered unsafe by local public health officials.
- » Inability to perform adequate contact tracing consistent with governmental requirements or recommendations.
- » Local public health officials stating that there is an inability for the hospital infrastructure to accommodate a surge in hospitalizations related to COVID-19.

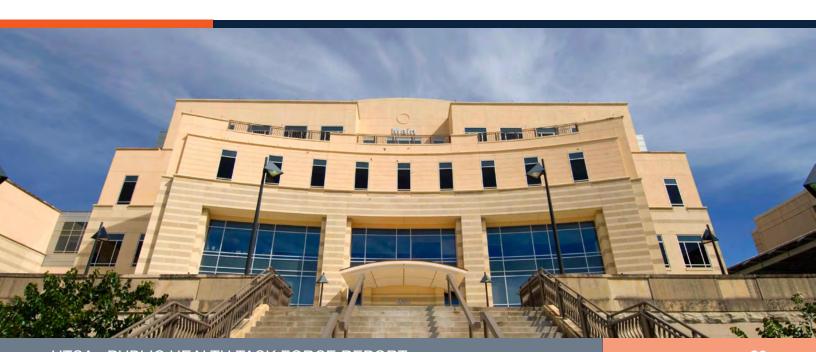


Additionally, the NCAA resocialization guidelines state that "if PCR testing cannot be performed within 72 hours of competition, then the competition should be postponed or canceled," unless "an alternative plan for testing can be developed and agreed upon."

In the <u>State of Texas guidance</u>, regular testing throughout a sport's season is strongly recommended. This includes (1) safe and efficient screening of symptomatic persons, (2) surveillance and contact tracing, and (3) isolation or quarantine for new infections.

UTSA will limit athletic activities to 10 individuals per session, with six (6) feet of separation. This number may be adjusted as conditions change. Pre-screening and daily health evaluations should be part of the daily self-health evaluation process as is recommended in both the NCAA Core Principles document and Resocialization of Collegiate Sports Action Plan. Pre-screening for high-risk exposure or typical symptoms will take place two weeks prior to returning to campus. Pre-participation medical exams will include the customary general medical and orthopedic assessments, but should also include COVID-19-related evaluation. In addition, mental health support will also be available and offered to student-athletes to address any developing needs. Provisions will be made to protect higher risk individuals, including delaying their arrival oncampus or involvement in group activities, if deemed medically necessary. Athletics is developing a communication strategy that engages University officials and initiates an institutional plan of action.

Athletics will refer to the NCAA when guidance is released on preparation for competition. Pre-competition considerations should address the nature of the sport (high contact vs. low contact risk) and ways to ensure the health and safety of athletes. Further guidance on observers and spectators at athletic events is being developed.



E. Recreation Facilities and Events

Campus Recreation will follow <u>State of Texas Guideline for Fitness Facilities</u> and refer to National Intramural and Recreational Sports Association (NIRSA) guidelines as they are released.

Campus Recreation is adopting a phased opening to facilities, programs and services. All phases of reopening (facilities, programs and services) are being developed on a priority-scheduling basis. Some phases of reopening may take place simultaneously while others will be dependent on previous areas becoming operational. Training will be conducted on the set-up and disinfection expectations for initial open areas; and then monitored and evaluated, before opening of successive areas. The Campus Recreation reopening plan will be available on the Roadrunner Return website when available.

If a staff member tests positive for COVID-19 or facility staff are notified through contact tracing that a patron has tested positive for COVID-19, the facility will close for a minimum of 24 hours for cleaning and disinfection. Team members working in proximity to the diagnosed individual will be required to self-isolate as directed by UTSA Environmental Health and Safety. Identified patrons who visited the facility during a staff members' shifts or patron's visit(s), when it is suspected the individual was infected, will be contacted and strongly encouraged to assess themselves for symptoms and self-isolate.

A phased opening will include the following Minimum Standard Health Protocols:

- » Occupancy will be limited according to the Campus Recreation plan
- » Encourage use of gloves and face coverings
- » Maintain six (6) feet of space between patrons
- » Increase cleaning and disinfecting of all high touch point surfaces (e.g., doorknobs, tables, chairs, restrooms)
- » Disinfect any items that come in contact with patrons
- » Assign a designated person to ensure the health protocols adopted are being successfully implemented and followed
- » Arrange equipment to maintain proper social distancing of six (6) feet or more
- » Provide disinfecting wipes, hand sanitizing stations, soap and water or other disinfectants for employees, patrons and contractors
- » Create processes to reduce contact between employees and patrons (e.g., barriers, electronic processes, contactless check-in)
- » Provide visible signage reminding patrons of necessary hygiene practices (e.g., Appendix C)
- » Staff and patrons must self-screen for COVID-19 symptoms before entering the facility
- » Amend the patron waiver to include the assumption of COVID risk
- » Employees or contractors who have tested positive or are suspected to have symptoms of COVID should follow university processes for reporting and returning to work

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IX. APPENDIX A: PRESIDENT EIGHMY'S CHARGE TO THE UTSA PUBLIC HEALTH TASK FORCE

UTSA continues to use (1) sustaining the health and wellbeing of the Roadrunner community, and (2) minimizing impact to the academic progress of our students as much as possible as our two guiding principles as we plan for future operations of UTSA during this pandemic environment.

Using these principles, we must consider how best to reopen our campuses appropriately and safely this summer and fall using currently available best practices for protecting public health so that planning by the tactical teams can commence later this month. Given the complexities around scenario planning for the fall, your input is needed as soon as possible. We recognize that the situation is fluid as we learn about the COVID-19 virus and its impact to human health. To date, much guidance has been provided by many organizations to higher education and we anticipate further guidance will be received in the weeks and months ahead.

We know that guidance from the CDC, the Texas Higher Education Coordinating Board (THECB, and their public health experts), the Association of College Health Administrators (ACHA), the NCAA, and others will particularly helpful in guiding us. Further, consistency is helpful across our efforts (e.g., our operational efforts to open research this summer, our current draft plans to bring student athletes back to campus this summer). We expect further guidance revisions from the CDC, further input about fall opening strategies from the THECB, and input from UT System and our Board of Regents-all likely after the work of you task force is complete. Rather than wait for further guidance, we intend to conduct a thorough examination of all the available guidance now and move forward to commence planning knowing that flexibility will be required as further knowledge about the virus is generated and additional guidance is received.

The Excel spread sheet provided by your co-chairs to you reflects the current availability of guidance from 12 sources across 26 public health best practices. To the extent practical, the Task Force should look to identify those practices where there is (1) "general consistency" amongst the sources and (2) "no general consistency" amongst the sources. You should turn to the Expert Advisory Group to help frame a consensus for those practices where there is "no general consistency." Your focus should rely more on the CDC and THECB guidance as you develop consensus for each of the best practices. Over the next week or so you may identify other sources to include. You also may add to list of best practices.

The Task Force should submit to me a report of your recommendations of consensus public health best practices based on your evaluation of your sources and the input from the Expert Advisory Group. The Task Force should submit the report by June 10th. I will work with the co-chairs and Expert Advisory Group to review your work and then transmit the recommendations to the tactical teams. As noted, additional guidance received later may also be used to inform the tactical teams.

Thank you in advance for your efforts and collaborations on this important task.

X. APPENDIX B: STATEMENT OF SHARED RESPONSIBILITY & ACKNOWLEDGEMENT OF UNIQUE CIRCUMSTANCES

As you know, we are living in unique and uncertain times. None of us can know what the future holds for sure, but we are committed to a safe and healthy return to campus. We are working hard and are confident that whatever shape our academic curriculum and non-academic activities take, we will continue on our path to our destinations: (1) UTSA will be a Model for Student Success, (2) UTSA will be a Great Public Research University, and (3) UTSA will be an Exemplar for Strategic Growth and Innovation Excellence.

We have adopted these Guiding Principles as we move into planning and implementation phases of reopening:

- 1. We will fulfill the UTSA mission in the face of adverse events associated with COVID-19.
- 2. We will engage in an approach of shared responsibility as a campus community, which is necessary to succeed in safely meeting our UTSA mission.
- 3. We will conduct all business in a manner that supports the health and safety of everyone in our community, while always being mindful of our institutional mission.
- 4. We will follow pertinent guidance from relevant public health and higher education authorities while remaining flexible to adapt our plans as new information becomes available and as new guidance is released.
- 5. We will respect and consider the diversity of our campus populations and present inclusive and equitable solutions.

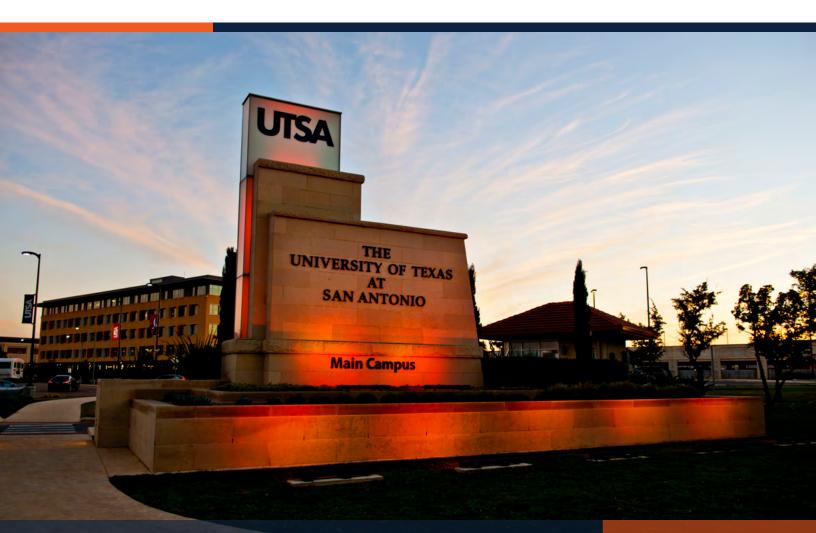
We recognize that you are seeking certainty; we all are. We are closely monitoring the COVID-19 outbreak globally and are receiving guidance from the City of San Antonio, Bexar County, State of Texas, the San Antonio Metropolitan Health District (Metro Health), Texas Higher Education Coordinating Board and The University of Texas System, in addition to other government and health agencies.



As soon as we can make a decision about the specific nature of fall 2020 activities, we will inform you. Please understand that **whether on campus or remote**, **a few things are certain**:

- » UTSA holds as paramount the health, safety, and welfare of every member of our community.
- » Having said that, none of us can guarantee what shape the COVID-19 pandemic will take, and none of us can guarantee a COVID-19-free environment. This is simply not feasible, and it would be disingenuous to suggest otherwise.
- » We have a shared responsibility to take steps to minimize the risk of COVID-19 infections (or any other spread of disease) on our campus. Every member of our Roadrunner community – including you – must do their part.
 - This means adhering to national, state, and local health guidelines and requirements, as
 well as those measures we deem safe and appropriate for UTSA. Measures include: (1)
 temperature checks, (2) social distancing, (3) wearing masks or other face coverings, (4)
 using other personal protective equipment (PPE), (5) not reporting to class or work if sick
 or exposed to others diagnosed with COVID-19, and (6) isolating and quarantining when
 required.

You agree to do all of this not just for yourself but for the safety of others, and because this is consistent with our Roadrunner spirit.



XI. APPENDIX C: UTSA COVID-19 PREVENTION GUIDANCE







Help prevent the spread of respiratory diseases like COVID-19



Wash your hands with soap & warm water regularly.





Wear a face cover and cough or sneeze in to your sleeve, or a tissue. Dispose and wash your hands afterwards.



DON'T TOUCH

Avoid unnecessary touching of hand rails, door knobs, and other common surface areas. Avoid touching your face, especially with unwashed hands.



KEEP YOUR DISTANCE

Maintain social distancing and avoid common areas. Eat outside or at your desks, and use technology to limit social interaction.



STAY HOME

Monitor your symptoms and stay home if you feel sick. Communicate with your supervisor or professor.



GET HELP

If ill, students can reach Student Health Services at 210-458-4142. Faculty and staff should contact their healthcare provider.



MORE INFORMATION

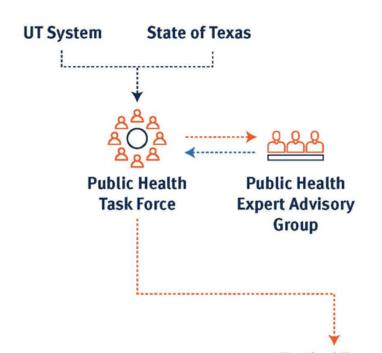
STAY INFORMED OF THE LATEST UPDATES BY VISITING: WWW.UTSA.EDU/CORONAVIRUS.



XII. APPENDIX D: PUBLIC HEALTH TASK FORCE, TACTICAL **TEAMS & OPERATIONS**

Public Health Task Force

This task force will help to guide the tactical teams as they explore how best to protect the health of the UTSA community as an integral part of the planning for re-opening UTSA's campuses this fall.



Using guidance from UT System and the State of Texas, the work of the Public Health Task Force is critical to addressing the health and safety of our students, staff and faculty.

The Public Health Task Force will work with a three-member Public Health Expert Advisory Group to develop standards and practices specific to UTSA operations regarding personal protective equipment, social distancing, contact tracing, testing, groups at risk and related matters.

The task force, in turn, will provide important input to the Tactical Teams about implementing these public health best practices.

----- Tactical Teams



Research Excellence & **Doctoral Education** Recovery





Enabling Clear Pathways to Degree Completion



Undergraduate & Masters Education Recovery Tactical Team



Increasing Inclusive Access to Higher Education in our Communities



Advancing Belonging and the "Out of Classroom" Experience in the Digital Era



Entrepreneurial Revenue Generation



Academic Programs Mix for our Future



Efficiencies of Processes and Systems







